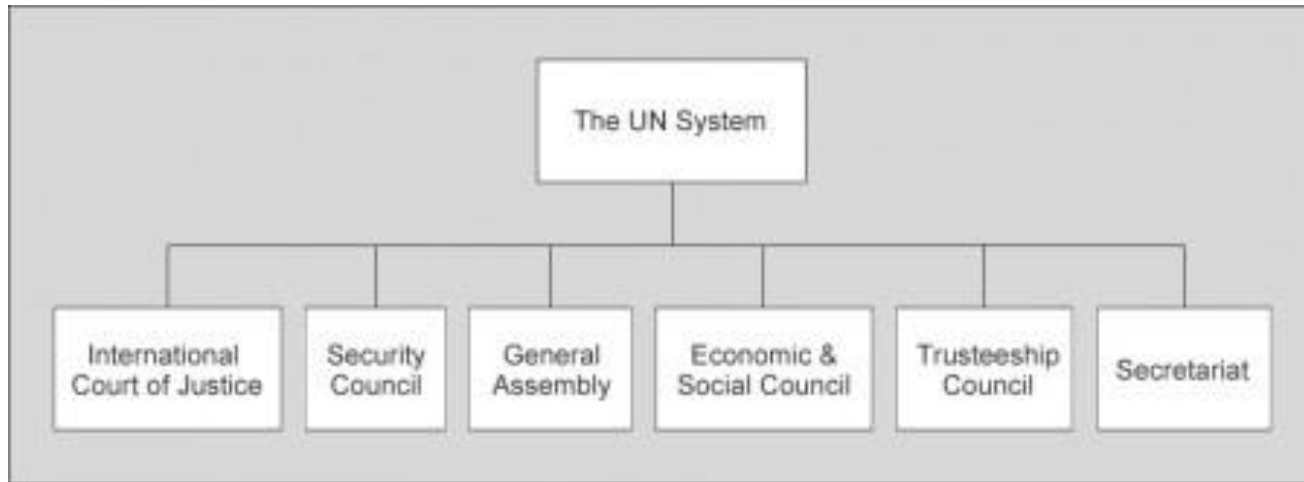




Serving the World





Separately Administered Programmes/Fund

Specialized Agencies



What are the career options?

Nora
KHALAF

Administrative Assistant,
Management and Operations
Support Network

District Office: Beirut, Lebanon



The **strength**
of the UN system
lies in the **diversity**
of its staff.



THE WORLD BANK
Working for a World Free of Poverty



Starting Points

- Internationally-Recruited
 - Individual /Generic Vacances
 - Language Competitive Examination (UN Secretariat)
 - Young Professional Programmes (UN, UNDP, UNICEF, WB)
 - Junior Professional Officers/Associates (JPO/AE, JPA)
- Locally-Recruited
- Temporary Staff
- Individual/Institutional Consultants/Contractors
- Other
 - Internship Programmes
 - United Nations Volunteers (UNV) (unvolunteers.org)



Who we are

Welcome to the United Nations of the 21st century:
a UN that is **visionary**,
proactive and working
to implement the will of the
international community.



Who we are

- We are international civil servants.
- Established in 1945
- Our work
 - touches lives in every corner of the globe
 - is complex and multifaceted
 - extends directly and indirectly to our 192 Member States.
- In the last decade, the United Nations has increased its field-based operations
- Over 50 per cent of our 44,000 staff work in field locations all over the world
- Over 100,000 personnel in 16 peacekeeping and 11 political missions



What we do

Everyday
the United Nations
works to **solve**
global challenges.



Julius Nyamkimah
FONDONG

Civil Affairs Officer,
Political, Peace and Security Network

Duty Station: Port au Prince, HAITI





UN4U

The United Nations works for you

Published by the United Nations Department of Public Information - Outreach Division

11/2010 - 10/2011



Where we are

Maria-Cristina
DREIER-DÍAZ

Reference Assistant,
Conference Management Network

Duty Station: Geneva, Switzerland



You may not only
change
functions, departments
or **geographic locations**,
but even fields of work.





Geneva
UNOG, UNCTAD,
OHCHR,
ECE, OCHA



Nairobi
UNON, UNEP,
UN-Habitat



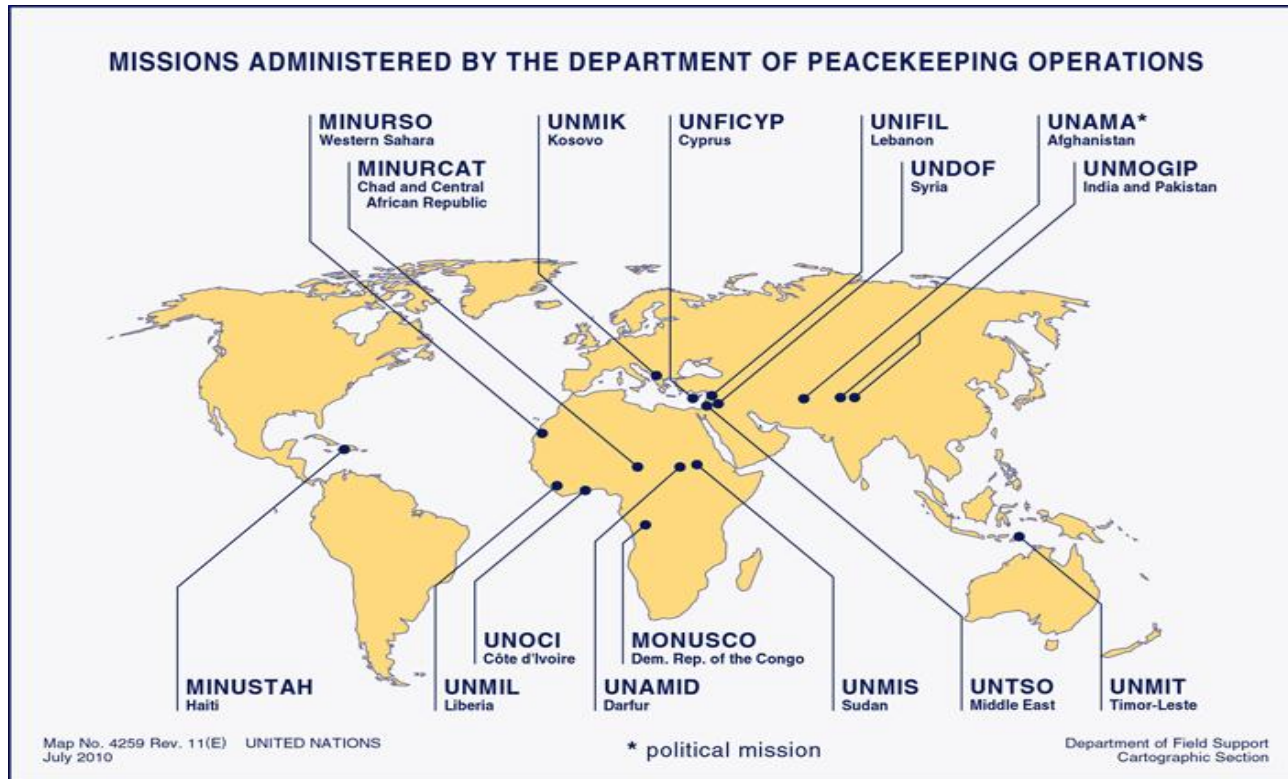
New York
UN Headquarters



Vienna
UNOV, UNODC



The Hague
ICTY



Addis Ababa
ECA



Bangkok
ESCAP



Beirut
ESCWA



Santiago
ECLAC



Arusha
ICTR



What can you do at the United Nations?

Job networks allow you to
develop new skills and
gain exposure
to the different parts of
the United Nations.



Christian
MAHR

Legal Officer,
Legal Network

*Duty Station: New York,
United States of America*



Profiles UN Secretariat is looking for?

- Audit
- Administrators
- Aviation
- Cartography
- Conference and Language Staff
- Drug Control & Crime Prevention
- Demographics
- Economic Affairs
- Electoral Affairs
- Engineering
- Information and Communications Technology
- Information Management
- Library Science
- Logistics
- Procurement
- Medical
- Programme/Project Management
- Security
- Humanitarian Affairs
- Human Rights
- Legal Affairs
- Political Affairs
- Public Administration
- Public Information, Radio & TV
- Rule of Law
- Social Affairs
- Statistics



Language examinations

Youssef
IKLI

Arabic Verbatim Reporter,
Conference Management Network

*Duty Station: New York,
United States of America*



Our organizational culture
enables our staff
to **contribute** to
their maximum potential.



Language examination

Arabic, Chinese, English, French, Russian, Spanish

- **Editors, Interpreters, Proofreaders, Translators, Verbatim**
- Based on the needs of the United Nations
- All language staff must pass the applicable examination
- Language staff hired from the roster at the entry level (P-2) [average number of candidates placed on the roster in last 10 years: 100]
- Eligibility and requirements
 - Hold at least a first-level university degree [For the Interpreters: First University degree plus 200 days of experience in language field or degree in interpretation]
 - Interpret or translate from **two** official languages into **main** language
 - No more than 55 years old as of 31 December of exam year
- For more information : **<http://careers.un.org>**



Who is OHCHR?

The Office of the United Nations High Commissioner for Human Rights (OHCHR) represents the world's commitment to universal ideals of human dignity

We have a unique mandate from the international community to promote and protect all human rights.

- Part of the UN Secretariat
- Headed by the High Commissioner
- Office created in 1997
- 1005 staff members
 - 52% in Geneva
 - 2% in New York
 - 46% field



What does OHCHR do?



- Promote and protect all human rights
- Help empower people
- Assist governments
- Inject a human rights perspective into all UN programmes

- Setting human rights standards
- Researching, Monitoring & implementing
- Human rights mainstreaming



Where does OHCHR work?



- Headquarters
- Regional offices/Centres
- Country/Stand-alone offices

- Human rights components of peace missions
- Human rights advisers in United Nations Country Teams
- Planned for 2011
- Offices that were closed during 2010

*** Reference to Kosovo should be understood in full compliance with United Nations Security Council Resolution 1244 and without prejudice to the status of Kosovo

◆ The Human Rights Adviser to the UN Country Team in Guinea was discontinued in 2010

Countries covered from Regional Offices:

Africa

- East Africa - from Addis Ababa
- Southern Africa - from Pretoria
- Central Africa - from Yaoundé; Sub-regional centre on human rights and democracy
- West Africa - from Dakar

Americas

- Central America - from Panama
- South America - from Santiago de Chile

Asia-Pacific

- Southeast Asia - from Bangkok
- Pacific - from Suva

Europe and Central Asia

- Europe - from Brussels
- Central Asia - from Bishkek

Middle East and North Africa

- Middle East - from Beirut

Staff numbers as of 31 December 2010. Map also shows 98 staff in Headquarters, New York office, updated to June 2010. Number of staff serving with human rights advisory and human rights offices serving in the human rights component of UN peacekeeping operations.

Profiles OHCHR is looking for?

- Information and Communications Technology
- Information Management
- Library Science
- Logistics
- Administrators
- Programme/Project Management
- Security
- Human Rights
- Legal Affairs
- Public Information
- Rule of Law





Who is UNDP?

The United Nations Development Programme is a solution-oriented, knowledge-based development organization, supporting countries to reach their own development objectives and internationally agreed goals, including the Millennium Development Goals



Building and Sharing Solutions





What does UNDP do?

UNDP is the UN's global development network, advocating for change and connecting countries to knowledge, experience and resources to help people build a better life.



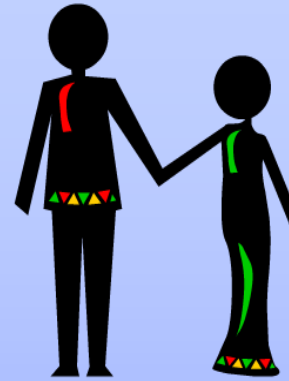
His Royal Highness Crown Prince Haakon was appointed Goodwill Ambassador for the United Nations Development Programme (UNDP) in 2003 with a particular focus on the UN Millennium Development Goals



**Combat HIV/AIDS,
malaria and other
diseases**



**Eradicate extreme
poverty and hunger**



Reduce child mortality



**Achieve universal
primary education**



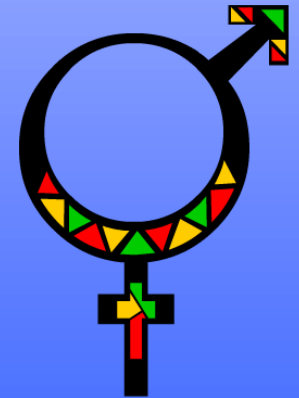
**Develop a global
partnership for
development**



**Ensure environmental
sustainability**



**Improve maternal
health**



**Promote gender equality
and empower women**

United Nations Development Programme





What are UNDP Practice Areas?

- **Democratic Governance**
- **Poverty Reduction**
- **Crisis Prevention & Recovery**
- **HIV/AIDS**
- **Environment and Energy**
- **2 cross-cutting themes:**
 - **Women's Empowerment**
 - **Capacity Development**
- **Flagship:**
 - **The Human Development Report**





Where does UNDP work?

UNDP is in 177 countries and territories, working with governments and people on their own solutions to global and national development challenges. As they develop local capacity, they draw on the people of UNDP and our wide range of partners that can bring about results





Profiles UNDP is looking for?

- Programme Specialists in all MDG areas
- Operation Managers with field experience
- Managers and people with managerial background
- Consultants in all MDG areas



Who is UNFPA?



The United Nations Population Fund is an international development agency that promotes the right of every woman, man and child to enjoy a life of health and equal opportunity.

- Created in 1973; in 150 countries & territories
- Positions worldwide: 2744;
- International posts (IP): 738
- IP statistics: 51% Female and 49% Male
- Budget for 2012/13: \$1.7B



What does UNFPA do?



UNFPA supports countries in using population data for policies and programmes



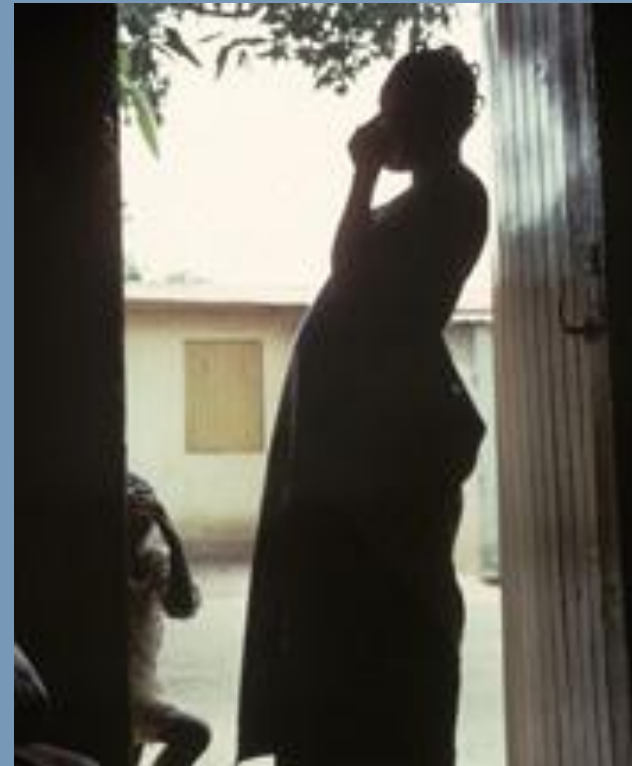
That every pregnancy is wanted & every birth is safe

...



UNFPA is a leader in helping countries to reach the goal of Universal access to family planning methods!

UNFPA helps women to enjoy the right to give birth safely!



That every girl & woman is treated with dignity and respect & every young person is free of HIV/AIDS...



Promote gender equality, the status of women and the involvement of men!



Scale up HIV prevention efforts while addressing gender inequalities!



**That the needs of affected population
are met in humanitarian crisis...**



**Provide medical care &
social support for
survivors of sexual
violence & prevention**

**Emergency reproductive
health services**

**Provide minimum initial
service package (MISP)**

Profiles UNFPA is looking for?



Technical Fields

- Reproductive/Public Health
- Maternal Health/Midwifery
- Population and development/Demography
- Health Economists
- Gender/GBV
- HIV&Aids
- Monitoring & Evaluation
- Reproductive Health Commodity Securities

Operations

- Finance
- Human Resources
- Information Technologies
- Audit and Oversight
- Procurement
- Media & Communication, Public relations
- Operations Management



unicef 

Who is UNICEF?



© UNICEF/NYHQ1946-0001/Photographer Unknown



© UNICEF/NYHQ2006-2131/Markisz

- Created in 1946
- Mandated by the UN General Assembly
- Guided by the Convention on the Rights of the Child and the Millennium Development Goals
- More than 11,000 people working in 162 countries
- Voluntary funded: annual expenditures of US\$ 4 billion
- Advocates for and defends children's rights worldwide by upholding the Convention on the Rights of the Child
- Has the global authority to influence decision-makers and a range of partners at all levels to turn the most innovative ideas into reality



What does UNICEF do?



© UNICEF/NYHQ2010-1852/Shehzad Noorani

UNICEF believes that nurturing and caring for children are the cornerstones of human progress. UNICEF was created with this purpose in mind – to work with others to overcome the obstacles that poverty, violence, disease and discrimination place in a child's path. We believe that we can, together, advance the cause of humanity.

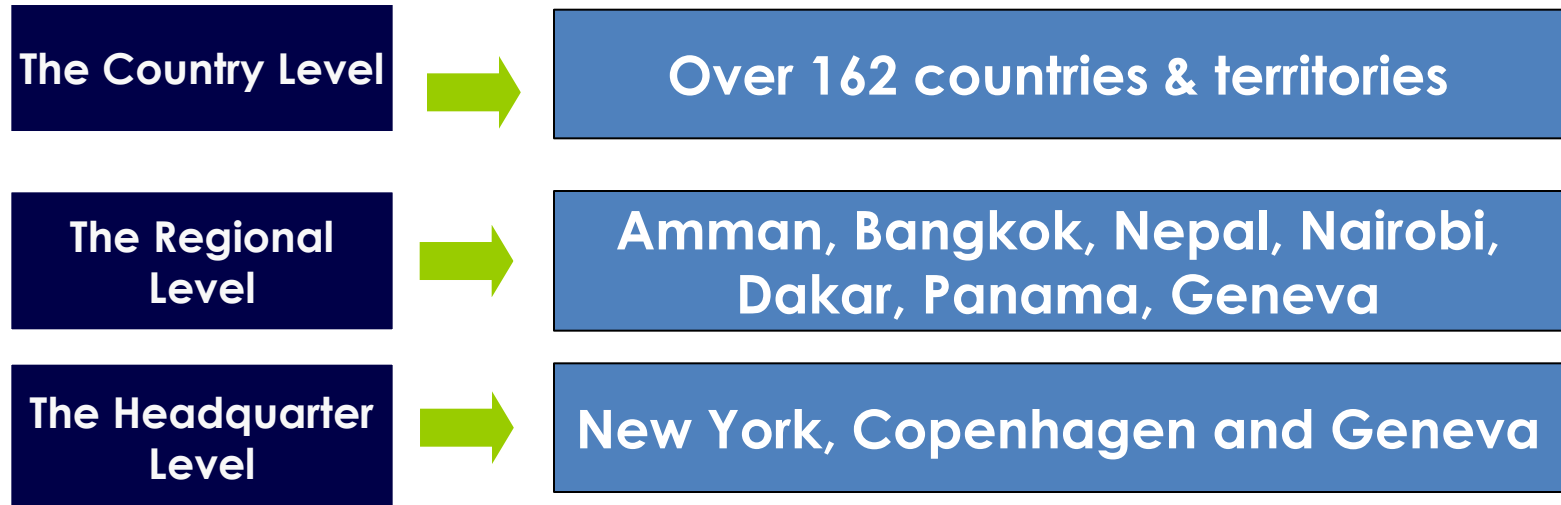


© UNICEF/NYHQ2009-0406/Paulo Filgueiras



There are 3 levels at which UNICEF works

Staff



Five Focus Areas

1. Young Child Survival and Development
2. Basic Education and Gender Equality
3. HIV/AIDS and Children & Adolescents
4. Child protection from violence, exploitation and abuse
5. Policy Advocacy and partnerships for children's rights



Cross Sectoral Programme and Support Functions



© UNICEF/NYHQ2011-1239/Modola



© UNICEF/NYHQ2010-2529/Markisz

- Emergency Operations
- Monitoring and Evaluation
- Communication and media
- Partnerships: UN Coherence, Civil Society, Private and Public Sectors
- Supply Operations, Human Resources, Accounting/Auditing & Information Technology (IT)



What Profiles UNICEF is looking for?

Specialists in:

- Public Health
- Nutrition
- Water and Sanitation
- Medical doctors
- Environmental Engineers
- Child and maternal care
- Health systems and financing
- Experience working in emergency and post conflict
- Education and Gender
- Childhood development developmental readiness
- HIV/AIDS
- Policy development
- Advocacy for legal and social policy reform
- Capacity building and strengthening national protection mechanisms
- Research and policy analysis
- Expertise in facilitating participation
- Budgeting
- Economists
- Statisticians
- Social Scientists
- Legal Experts





WHO IS THE WORLD BANK?

(THE WORLD BANK'S ROLE IN DEVELOPMENT)



A Development Finance Institution:

- The largest provider of development assistance through varied instruments



A Global Partner:

- *Secures poverty reduction & sustainable growth in partnership - catalyzes investments & works with Govts, NGOs, Private Sector, Bilaterals, Multilaterals*



A Knowledge Bank:

- Provides technical assistance from its global knowledge and diverse pool of skills

Working for a world free of poverty

The World Bank Today



- ▶ *Decentralization*
- ▶ *14.000+ staff: 60% @ HQ (Washington, DC) and 40% in the field (120 resident missions & 10 satellite offices).*
- ▶ *Diversity*
- ▶ *187 member countries. 165 nationalities. 140 languages.*
- ▶ *Dec. 2012: gender parity @ the managerial level.*
- ▶ *55% staff from developing countries.*



WHAT DOES THE WORLD BANK DO? (THEMATIC FOCUS OF OUR WORK)

Human Development Network

- Health, Nutrition & Population
- Education
- Social Protection

Sustainable Development Network

- Agriculture & Rural Development
- Environment
- Social Development
- Energy & Mining
- Water & Sanitation
- Transport
- Urban Development

Poverty Reduction & Economic Mgmt Network

- Poverty Reduction
- Economic Policy
- Public Sector Governance
- Gender & Development

Finance and Private Sector Development Network

- Financial Sector
- Private Sector Development
- IFC – International Finance Corporation



WHERE DOES THE BANK WORK?



WHAT PROFILES IS THE WORLD BANK LOOKING FOR?

CURRENT AND UPCOMING NEEDS

- ▶ Climate Change
- ▶ Disaster Management (Fragile & Conflict States)
- ▶ Food Crisis
- ▶ Infrastructure (Fragile & Conflict States)
- ▶ Health Systems
- ▶ Renewable Energy
- ▶ Public Sector Reform (Fragile & Conflict States)
- ▶ Water Resources Management (Fragile & Conflict States)



Young Professionals

Hao
CHENG

Associate Producer, UN Radio
Public Information and
External Relations Network

Location: New York, United States



The Young Professionals Programme is a platform for launching a career as an international civil servant.

Young Professional Programme (YPP) Recruitment Examination

- Entry level (P-2): filled through competitive examinations
- Held annually based on a country's representation among staff
- YPP applicants must be:
 - National of participating Member State
 - No more than 32 years old as of 31 December of exam year
 - Hold at least a first-level university degree relevant to an occupational group offered
 - Proficient in either English or French
- For more information : **<http://careers.un.org>**





LEAD Programme

UN

DP

What are we looking for?

- ✓ Talented, motivated, results oriented and energetic individuals with a strong commitment to development
- ✓ Ability to share and leverage useful knowledge and mobilise resources and partnerships and work effectively in a multicultural environment.
- ✓ A post-graduate masters degree
- ✓ 5 years relevant work experience, preferably field-based.
- ✓ English and at least one other UN official working language
- ✓ Under 35 years of age



Website: www.undp.org/ohr/lead



NETI Programme (New & Emerging Talent Initiative)



© Gregor von Mendeazza



© Lilit Umroyan

What are we looking for?

- Talented, motivated, results oriented individuals with the willingness and availability to be assigned to any UNICEF office around the world including serving in emergency and hardship duty stations
- Completed Masters degree (or advanced university study equivalent) in a relevant field
- 2 to 6 years relevant work experience both at the national and international level
- English and working knowledge of another UN official working language (Arabic, French, Spanish, Russian, Chinese); other languages (e.g. Portuguese) are also an asset.



NETI Programme (New & Emerging Talent Initiative)

Timeframe / Structure

NETI is a 2 year programme comprised of a **1-month assignment at UNICEF NYHQ** and a **23 - month assignment in an office globally**:

1 month in
UNICEF NYHQ

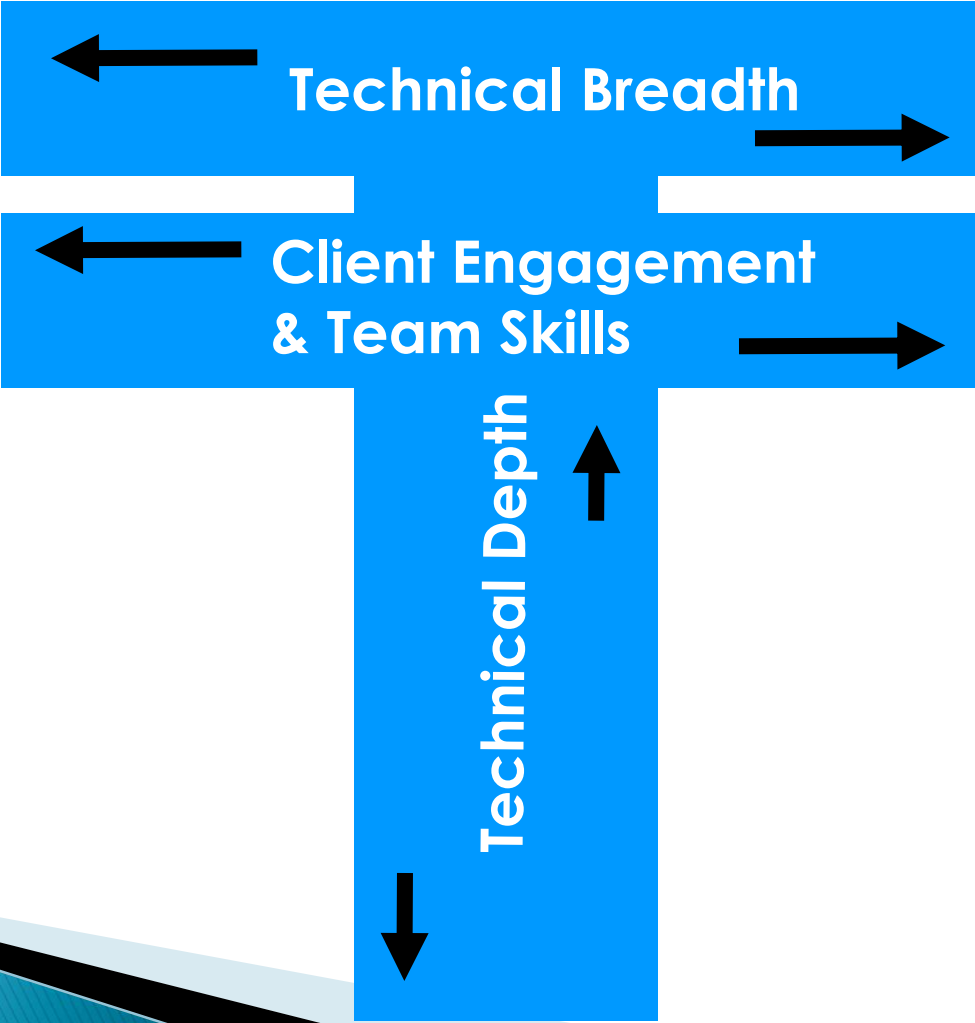
23 month in
an UNICEF office Globally

- Get an overview of the assigned HQ division's strategies, initiatives and challenges while contributing to division's goals
- Learning focus will be on the induction about UNICEF

- Work in a field office globally fully contributing to its goals
- Learning focus will be on-the-job learning, external coaching support and mentoring



YP PROGRAM: AN INTEGRATOR PROFILE



Internship programme

You get a chance
to experience **first hand**
what working at
the United Nations is really like.



Internship programmes, UNV

- Offers opportunity to familiarize yourself with the United Nations
- Unpaid: UN Secretariat, UNDP, UNFPA, UNICEF
- Paid: World Bank
- Requirements:
 - Enrolled in graduate school or equivalent



Pay and benefits

Mary Lee
KORTES

Editorial Assistant,
Conference Management
Network

*Duty Station: New York,
United States of America*



Working for the United Nations
is not just a job.
It's a calling in life
to serve an
honourable mission.



Pay and Benefits

- Competitive Salaries
- Annual & Sick Leave
- Home Leave
- Maternity & Paternity Leave
- Education Grant & Travel
- Rental Subsidy
- Defined-benefits Pension at age 62
- Health Insurance
- Installation & Shipment & Repatriation
- Pay for Additional Official Language
- Mobility and Hardship Pay
- Rest and Recuperation
- Mentoring Programme for New Staff
- Development & Learning opportunities



What do we all value?

We are looking for people with **integrity**, who are fair and impartial.

We need **dynamic** and **adaptable** professionals who think **creatively** and are **proactive**, **flexible** and **responsive**.

If you embody these values, the **United Nations** is the place for you.



Gracias
Merci
شكرا
谢谢
Thank You
Спасибо

